

The Annual May meeting/outing for the Ohio Chapter, Association for Accounting Administration, was held at the Holiday Inn in Fairborn, Ohio on Friday, May 19, 2000, from Noon until 4:45 p.m.

The following members were in attendance:

Tammy Boring	Snyder, Freeland & Co.	Lancaster, OH
Fred Dillon	Simpson & Osborne, CPAs, A.C.	Charleston, WV
David Hill	Arnett & Foster, PLLC	Charleston, WV
John Jackson	Battelle & Battelle	Dayton, OH
Rita Keller	Brady, Ware & Schoenfeld	Dayton, OH
Jo Kula	Bober, Markey & Company	Akron, OH
Patti Miller	Harr & Scherer, CPAs, Inc.	Circleville, OH
Mary Mungin	Shoemaker, Gaffney & Co.	Cincinnati, OH
Beverly Rench	Thorn, Lewis & Duncan	Dayton, OH
Barbara Walker	Barnes, Dennig & Co., Ltd.	Cincinnati, OH

Lisa Kessler and Kimberly Gilliam, Human Resource Consultants with the accounting firm of Battelle & Battelle – Dayton, OH, presented information on *“The New Workplace: Cross-Generational Issues.”*

Lisa and Kimberly defined the characteristics of the three generations currently in the workforce as well as the upcoming generation: Matures, Baby Boomers, Generation “X”, and Nexters. Also discussed were the events that molded each generation’s character as well as the affects of these events. Management or leadership styles for each of the generations was discussed in detail. The ACORN principle was briefly discussed:

- Accommodate employee differences
- Create workplace choices
- Operate from a sophisticated management style
- Respect competence and initiative
- Nourish retention

Copies of the handouts distributed will be mailed to individuals who had requested copies.

The business meeting was called to order at 3:10 p.m. by John Jackson. Minutes of the March, 2000, meeting were reviewed and approved as distributed. Tammy Boring’s Treasurer report for the period March 17 thru May 19, 2000, was approved as presented. Tammy indicated that an invoice for the March meeting has not been received. Sponsorship of a break at the National Convention in Nashville, TN, was again mentioned.

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Reports:

- Fred Dillon reported on National's activities which included increased visibility at MAP meetings, and to elevate National's exposure and professional awareness.
- The high-caliber speakers who will be at the National Conference next month should increase attendance. A number of Ohio Chapter members will be attending.

Unfinished Business:

- The slate of 2000 – 2001 Chapter officers was presented by Fred Dillon:

John Jackson	President
Jo Kula	Vice President
Barbara Walker	Secretary
Tammy Boring	Treasurer
Sally Siferd	Program Chair

Nominations will also be solicited from the membership at the July meeting.

It was explained that to maintain some continuity in the Chapter, the office of Vice President would be a progression to the office of President. Other officers would serve for whatever length of time their schedules permit.

- Members were encouraged to review the Chapter website: ohioaaa.org.

New Business:

- In view of the cash balance noted in the Treasurer's report, discussion as to paying for a speaker to come to our Chapter meetings took place. Next year's Program Chair will work with the President to establish a list of topics and speakers to take advantage of our cash balance.
- Due to the lack of attendance at the Annual outings over the past few years (because of other commitments; i.e., graduations, weddings, etc.), it was suggested to hold the Chapter's Annual outing at the September meeting. This change would take effect in September, 2001.

There being no further business, the business meeting adjourned at 3:30 p.m., immediately followed by the Roundtable discussion session.

Respectfully submitted,

Jo Kula
 Secretary

